

USOF Conflict of Interest Policy

A conflict of interest may arise when a director, officer, or member of a committee with governing board delegated powers has a financial, family, or other interest that may conflict with his/her duty to work in the best interests of the federation.

To avoid real and perceived conflicts of interest, all directors, officers, committee members, or employees are to promptly disclose, in writing to the Board of Directors, any conflicts of interest that emerge. All directors and officers must at least annually disclose in writing to the Board any potential conflicts of interest that may foreseeably arise.

The Board of Directors will determine whether a conflict exists, and whether the conflicted person may vote or otherwise make decisions on matters related to the conflict.